

1. Safety Policy Statements

Overview

This section contains the following safety policy statements:

- FairPoint Policy Statement



FairPoint Policy Statement

The success of FairPoint Communications, Inc., and its subsidiaries ("FairPoint"), is due in large part to its employees and is thus committed to providing a healthy, safe and productive work environment for all.

It is imperative that we not only demonstrate a positive attitude toward safety, but that we carry out safe practices in our everyday work environment. This directly benefits you the employee, as well as the general public we interact with on a daily basis.

In order to make this program effective, every employee must be aware of environments and situations that could pose a risk to safety and health. We must be sure to evaluate situations and remove or minimize risks before specific actions are taken.

We can achieve and maintain a safe and healthy work environment if you commit to the policies and procedures in this manual. We expect you to thoroughly review the information and make it a point to practice safety in your work environment.

Lisa Hood

Chief Operating Officer – Telecom Group